FISCAL NOTE

SB 2849 - HB 3096

February 13, 2008

SUMMARY OF BILL: Authorizes employers to require employees to speak English while engaged in work.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Not Significant

Assumptions:

- A not significant increase in state expenditures attributable to the administrative cost of handling increased complaints to the Human Rights Commission.
- The Human Rights Commission will not investigate more than 30 complaints per year based upon the provisions of the bill.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

/cce